

# CODE OF CONDUCT

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Daniela Acaui	Angela Santos	04	01/19/2026	Emerson Granero

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## BLOCK 1 — BASIS OF THE CODE

### CODE OF CONDUCT

#### PRESENTATION

On the following pages, you will have access to G-Inter's Code of Conduct, which brings together the company's commitments to ethics, integrity, transparency and legal compliance, guiding the way we conduct our activities and relate to the market, society and public authorities.

This Code is not limited to a statement of principles. It establishes guidelines and standards of conduct that must guide the internal and external professional behavior of all collaborators, managers, directors, administrators, as well as service providers, partners, suppliers, agents, representatives and other third parties acting on behalf of, in the interest of or for the benefit of G-Inter.

Prepared in a clear and objective manner, the Code aims to ensure that all covered audiences understand their responsibilities and contribute to promoting a culture of ethics and integrity in all professional and commercial relations of G-Inter.

The permanent adoption of ethical practices and risk prevention mechanisms is fundamental to the sustainability, continuity and credibility of business. In case of doubts, irregularities or inappropriate conduct, it is everyone's duty to act responsibly, seek guidance and use appropriate communication and reporting channels.

By guiding our actions by the principles and norms established in this Code, we strengthen an ethical, integrity-based and responsible environment, preserving G-Inter's reputation and reaffirming our commitment to legality and integrity.

Good reading!

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## OBJECTIVE AND SCOPE OF APPLICATION

This Code of Conduct establishes the ethical principles, behavioral guidelines and integrity standards that guide the conduct and development of G-Inter's business, applying to all its activities, operations and professional relations, in Brazil and abroad.

This Code is mandatory for all **collaborators**, understood as employees, managers, directors and administrators, as well as for **third parties**, including service providers, suppliers, business partners, agents, representatives and any natural or legal persons acting on behalf of, in the interest of, or for the benefit of G-Inter, regardless of the type of legal relationship established.

All those covered by this Code must know, comply with and disseminate its principles, acting in accordance with applicable local, national and international laws, as well as with treaties, foreign trade standards, data protection, labor relations and other regulations pertinent to G-Inter's operations.

Compliance with this Code is an essential condition for maintaining any professional, contractual or commercial relationship with G-Inter. Situations not provided for or doubts regarding the interpretation of its provisions should be forwarded to the company's Compliance Department.

## BLOCK 2 — GOVERNANCE, MANAGEMENT AND CONTROLS

### G-INTER MANAGEMENT POLICIES

In compliance with Management Policies, G-Inter wishes to create a harmonious environment in labor relations, with fair and balanced application among all. G-Inter believes that an environment in which work relationships are frank and open can contribute to the development of personal and professional potential of its collaborators and to the growth of the organization. To this end, G-Inter's Management Policies were developed.

### QUALITY | ISO 9001 | FIDI FAIM

*See Quality Manual*

G-Inter commits to excellence in the provision of its services, maintaining quality standards aligned with the best market practices and the requirements of ISO 9001 and FIDI FAIM standards, when applicable.

Collaborators must perform their activities in compliance with the company's Quality Management System, observing procedures, work instructions, internal controls and performance indicators defined for their respective functions.

Suppliers, service providers, partners and other third parties acting at G-Inter's facilities or on its behalf must comply with the quality standards established contractually, without implying hierarchical subordination, employment relationship or obligation of own certification, except when expressly agreed.

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## CORPORATE RISK MANAGEMENT POLICY

G-Inter establishes guidelines for the identification, assessment, treatment and monitoring of corporate risks, including compliance, operational, financial, legal and reputational risks, applicable to employees, staff, service providers, partners, suppliers, agents and other third parties acting on its behalf.

The risk management process considers inherent risk, existing controls and residual risk, assessed according to probability and impact criteria, in compliance with the risk appetite defined by the company in accordance with its values, strategic objectives and legal obligations.

All those involved in G-Inter's activities are responsible for contributing to the identification and communication of risks. The operational areas, the Compliance area and the Board are responsible for analyzing, addressing and continuously monitoring these risks, with a focus on preventing irregularities and improving internal controls.

## INFORMATION SECURITY

*See Information Security Policy*

G-Inter ensures the confidentiality, integrity and availability of information under its responsibility, protecting corporate, personal and strategic data against unauthorized access, misuse, loss or inappropriate disclosure.

Collaborators and representatives must use information and systems exclusively for legitimate professional purposes, respecting the duty of confidentiality and internal Information Security policies. The improper sharing of customer, partner, collaborator's data or strategic company information is prohibited.

Suppliers, partners, service providers and other third parties must comply with the confidentiality and information security obligations provided for contractually and in applicable legislation, including the General Data Protection Law (LGPD) and, when applicable, the General Data Protection Regulation of the European Union (GDPR).

Security incidents, requests, questions, communications or suspected data breaches must be reported immediately to the Data Protection Officer (DPO), via email [dpo@ginter.com.br](mailto:dpo@ginter.com.br).

## BLOCK 3 — INTEGRITY, ETHICS AND COMPLIANCE

### ETHICS AND TRANSPARENCY

At G-Inter, ethics and transparency are fundamental pillars of our corporate culture. All collaborators, representatives and business partners are expected to act with honesty, clarity and integrity in all professional interactions. The practice of transparent conduct strengthens the trust of our customers, suppliers and other stakeholders, and ensures that all company activities are conducted according to the highest ethical standards. We must never compromise ethics for personal or organizational benefits. All collaborators and partners must always report and correct any behaviors that are not aligned with these principles.

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## ANTI-CORRUPTION AND ANTI-BRIBERY

*See Anti-Corruption Code*

G-Inter does not tolerate any form of corruption. The practice of corruption is considered a serious violation of the norms and guidelines of this Code of Conduct.

Corruption is the effect or act of corrupting someone or something, with the purpose of obtaining advantages over others by means considered illegal or illicit. The action of corrupting can also be understood as the result of bribing, giving money or gifts to someone in exchange for special benefits of personal interest.

It is expected of all collaborators and representatives the performance of their activities, roles and position, in accordance with Anti-Bribery and Anti-Corruption Management, respecting, consequently, public authorities, customers, suppliers, third parties and any others who participate directly and/or indirectly in corporate relations with the company. We must not accept any favors, in the form of compensation, reward, monetary payment or any other form of generating advantages from company activities. All collaborators are encouraged and urged to inform customers, suppliers, third parties and other stakeholders that G-Inter is a FIDI member and is committed to combating Corruption and Bribery.

G-Inter prohibits any discussions, meetings, or agreements with competitors on any subject that may violate competition laws (or "antitrust laws"). Violations of competition laws include any type of discussion between competitors, such as discussions involving price fixing, market division and bid manipulation.

Under no circumstances are Collaborators or Representatives authorized to pay or receive any form of bribery or corruption within or outside Brazil. Collaborators and Representatives are also prohibited from promising, offering or giving, directly or indirectly, undue advantage to a public agent, or to a third party related to him, with a view to obtaining any improper favor, and cannot influence or assist another individual to violate any applicable law or regulation. The prohibition includes payment or offering of undue advantage to a public agent with the intent to accelerate or favor the analysis of an administrative procedure, obtain licenses, authorizations, permits or any other measures inherent to the public function of the agent.

To strengthen the fight against corruption, G-Inter adopts regular training for all Collaborators and Representatives, addressing practical situations and specific guidelines to identify and prevent illicit conduct.

Collaborators and Representatives must know and act in compliance with the norms contained in G-Inter's Anti-Corruption Code and the company's additional policies that address the subject, as well as with anti-corruption laws.

## INTEGRITY DUE DILIGENCE

G-Inter conducts Integrity Due Diligence to assess legal, reputational, operational and compliance risks before contracting and during the relationship with third parties, including service providers, business partners, suppliers and agents.

During this process, the third party must complete a self-declaration, confirming commitment to applicable legislation, anti-corruption norms, social responsibility, diversity practices and business ethics. The self-declaration is an integral part of Due Diligence and provides essential information for integrity assessment.

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The analysis considers, according to the level of risk:

- Reputational history;
- Relevant legal or administrative proceedings;
- Sanctions applied by public authorities;
- Involvement in illicit practices;
- Compliance with anti-corruption, labor, environmental, data protection, human rights, diversity and business ethics legislation.

Third parties are classified as low, medium or high risk, which may result in: approval, conditional approval or rejection of the relationship.

The result of Due Diligence, including the self-declaration, will be communicated by email to the third party, ensuring transparency and possibility of adjustments when applicable.

The Compliance department is responsible for the procedure, with involvement from the Board when necessary, and all information is treated in accordance with data protection legislation and G-Inter's internal policies. Questions can be directed to the Data Protection Officer by email [dpo@ginter.com.br](mailto:dpo@ginter.com.br).

## ASSESSMENT AND APPROVAL OF THIRD PARTIES, PARTNERS AND SUPPLIERS.

Based on Due Diligence and self-declaration, G-Inter conducts the evaluation and approval of third parties, considering performance, compliance and risk level.

Possible results:

**Approved:** the third party is qualified to act with G-Inter;

**Approved with restrictions:** the third party must implement corrective measures and will be re-evaluated periodically;

**Rejected:** the third party is not qualified, but may request a new evaluation after addressing the pending issues.

All communication regarding approval, approval with restrictions or rejection will be carried out by email, detailing the reasons and next steps, ensuring clarity and formal registration.

Periodic re-evaluation may occur annually or whenever there are relevant facts that justify a new analysis. All Due Diligence records, self-declaration and evaluation are stored securely and treated in accordance with data protection legislation and G-Inter's internal policies.

## ACTS HARMFUL TO PUBLIC ADMINISTRATION

G-Inter prohibits the practice of acts harmful to Brazilian or foreign Public Administration, that undermine national or foreign public patrimony, that violate the principles of public administration, or that contravene international commitments assumed by Brazil.

Among the acts harmful to Public Administration are: offering, promising or giving money or other valuable goods to a public agent with the purpose of obtaining or maintaining commercial contracts, or to obtain any type of improper favor; financing, funding, sponsoring or in any way subsidizing the practice of acts of

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corruption; defrauding, manipulating or preventing public bidding processes or the execution of administrative contracts; hindering investigation or inspection activities carried out by public bodies.

## PREVENTION OF CONFLICTS OF INTEREST

Collaborators and Representatives have the obligation to avoid circumstances that may generate conflicts of interest between themselves and G-Inter, understood as situations in which personal interests are opposed to the interests of G-Inter. Collaborators and Representatives must inform the *{G-Inter Compliance Sector}* of the existence of actual or potential conflict.

We respect the personal interests and private life of our collaborators. However, we value avoiding conflicts between private interests and those related to the company, or even indications of a conflict in this sense. We make our decisions exclusively based on technical criteria and do not allow ourselves to be influenced by personal interests and relationships.

## PREVENTION OF CONFLICTS OF INTEREST WITH PUBLIC AUTHORITIES

Collaborators and Representatives must avoid circumstances that may generate conflicts of interest with public authorities, understood as situations generated by the opposition between public and private interests, which may compromise the collective interest or improperly influence the performance of public duties. Collaborators and Representatives must inform G-Inter's Compliance Sector of the existence of actual or potential conflict.

## SPONSORSHIPS AND DONATIONS

Sponsorships and donations to public or private institutions must comply with the norms contained in the company's policies and, in particular, G-Inter's Anti-Corruption Code.

After positive evaluation, we can make donations of money and goods. Furthermore, donations are offered only to entities recognized as being of public utility or authorized by special regulations to receive donations. Donations and sponsorship actions are carried out by G-Inter only through a transparent authorization process.

## POLITICAL ACTIVITIES

G-Inter does not engage in political party activities. If any Collaborator or Representative wishes to engage in any type of political activity, they must do so in their personal capacity, without any relationship to their duties within G-Inter.

The political activities of Collaborators and Representatives must be exercised outside the work environment and working hours, without the use of any G-Inter resources. Under no circumstances should the Collaborator or Representative use the name of G-Inter in their political party activities.

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It is not permitted to use resources, equipment, or the name of G-Inter for purposes of political or party promotion. Any political manifestations in the corporate environment must be carried out with due respect for the plurality and diversity of opinions, avoiding conflicts or embarrassment.

G-Inter maintains a neutral institutional position with regard to political parties, candidates, or election campaigns. The use of the company's name, brand, resources, facilities, or any assets for political party purposes is prohibited.

Collaborators, partners, and third parties must ensure that personal manifestations, including on social networks, are not associated with G-Inter's institutional position. During electoral periods, specific guidelines may be adopted with the objective of preventing legal, reputational, and compliance risks.

## BLOCK 4 — RESPONSIBILITY, RIGHTS AND ESG

### SOCIAL RESPONSIBILITY

*See Social Responsibility Policy;*

G-Inter is committed to social responsibility practices and socially responsible conduct, based on respect for human dignity, ethics, transparency, legality, and sustainable development, promoting fair, safe, and responsible relationships with its employees, staff, service providers, partners, suppliers, agents, representatives, and society in general.

The company values a healthy, safe, respectful work environment free from any form of discrimination, harassment, violence, or abusive conduct. All employees have the right to dignified working conditions, preservation of their physical, emotional, and psychological integrity, as well as mutual respect in professional relationships.

Service providers, suppliers, partners, and other third parties, when acting on behalf of G-Inter, on its premises, or in activities related to its operations, must observe the safety, health, ethical conduct, and social responsibility standards established by the company, as well as applicable legislation, without this characterizing an employment relationship or hierarchical subordination.

G-Inter seeks to contribute positively to the communities where it operates, encouraging practices that promote social development, respect for human rights, social inclusion, appreciation of diversity, and generation of positive social impact, always in accordance with its institutional values and the guidelines of this Code of Conduct.

Conduct that violates the principles of social responsibility, ethics, respect for human dignity, or the standards established in this Code must be reported through G-Inter's Communication and Reporting Channels, and is subject to applicable corrective, disciplinary, contractual, or legal measures.

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## HUMAN RIGHTS

G-Inter respects, promotes, and protects internationally recognized human rights, in accordance with national legislation, international treaties ratified by Brazil, and widely accepted principles, applicable to all its operations and its value chain.

Any form of violation of human rights is expressly prohibited, including, but not limited to: child labor, forced labor or labor analogous to slavery, human trafficking, discrimination, racism, physical or psychological violence, harassment, exploitation, degrading treatment, or any practice that violates human dignity.

This commitment applies to all collaborators, staff, service providers, partners, suppliers, agents, representatives, and any third parties acting on behalf of, in the interest of, or for the benefit of G-Inter, who must adopt equivalent standards of respect for human rights.

Actual or suspected human rights violations must be immediately reported through G-Inter's Communication and Reporting Channels, ensuring confidentiality, anonymity, and protection against retaliation.

## ALIGNMENT WITH THE UN GLOBAL COMPACT

G-Inter declares its alignment with the principles of the United Nations Global Compact, related to human rights, labor relations, environmental protection, and anti-corruption.

This alignment guides the ethical conduct of its business, reinforcing the commitment to integrity, social responsibility, and sustainability, although G-Inter does not have formal membership in the program.

## ESG POLICY AND CORPORATE SUSTAINABILITY

G-Inter integrates environmental, social, and governance (ESG) principles into its business conduct as a strategic guideline for sustainability, organizational longevity, and long-term value creation.

In the **environmental pillar**, the company adopts practices aimed at minimizing environmental impacts, conscious use of natural resources, and compliance with applicable environmental legislation. In the **social pillar**, it promotes health, safety, well-being, human rights, diversity, equity, and ethical and responsible labor relations. In the **governance pillar**, it observes high standards of ethics, integrity, transparency, risk management, compliance, and regulatory conformity.

ESG principles guide strategic decisions, internal policies, contracts, selection processes, and relationships with employees, service providers, partners, suppliers, agents, and other third parties acting on behalf of G-Inter.

Non-compliance with ESG guidelines may result in the adoption of corrective, contractual, disciplinary, or legal measures, as applicable.

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**ENVIRONMENT***See Environmental Policy*

G-Inter adopts responsible practices aimed at environmental protection, committing to minimize environmental impacts, using resources consciously, and fully complying with environmental legislation applicable to its activities.

Collaborators must comply with the company's internal environmental policies, standards, and procedures in the exercise of their duties. Suppliers, partners, service providers, and other third parties, when acting on behalf of G-Inter or on its premises, must adopt environmentally responsible practices, compatible with their activities and with applicable legal and contractual requirements.

G-Inter continuously seeks to improve its environmental management as part of its corporate responsibility and commitment to sustainability.

**BLOCK 5 — CONDUCT IN LABOR RELATIONS****GENDER EQUALITY**

G-Inter is committed to ensuring equal opportunities for all, regardless of gender. Promoting female empowerment in the workplace is a priority for the company. G-Inter takes an active stance on equal pay and professional development, providing the same opportunities for growth and leadership for men and women. Any discrimination or gender-based violence will be treated seriously and may result in sanctions according to the Code of Conduct.

**DIVERSITY, EQUITY AND INCLUSION**

G-Inter values diversity and promotes an inclusive, equitable, and respectful work environment, free from any form of discrimination or harassment, whether based on gender, race, color, ethnicity, nationality, age, disability, sexual orientation, gender identity, religion, social condition, or any other characteristic protected by law.

Recruitment, selection, development, and promotion processes are based exclusively on merit, qualification, and professional capacity criteria. The company encourages respectful and collaborative coexistence, recognizing diversity as a factor for innovation and organizational strengthening.

Conduct incompatible with these principles must be reported to the Compliance Department through available channels.

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## PREVENTION OF SEXUAL AND MORAL HARASSMENT

G-Inter takes a rigorous stance on preventing sexual and moral harassment, promoting a safe and respectful environment for all. Sexual harassment is considered any action or behavior of a sexual nature that compromises the dignity and well-being of a collaborator. Moral harassment involves systematic and repetitive attitudes that harm the emotional or psychological integrity of a collaborator. The company is committed to investigating all harassment complaints impartially and rigorously, ensuring that employees who feel they are victims or witnesses of any form of harassment can use the available communication channels without fear of retaliation.

## CHILD PROTECTION

G-Inter does not tolerate any form of child labor or forced labor. It is imperative that all employees and representatives of the company ensure that their business practices are in full compliance with national and international laws that prohibit child labor and other forms of exploitation. G-Inter is committed to adopting practices that protect the well-being of children, and any violation of this policy will be treated with the utmost seriousness, including the implementation of severe corrective and disciplinary measures.

## BLOCK 6 — RELATIONS WITH THIRD PARTIES

### RELATIONS WITH SUPPLIERS AND PARTNERS

G-Inter expects its suppliers and commercial partners to share the same ethical values and integrity that the company adopts internally, and requires that they respect this Code of Conduct.

Contracts to be entered into with suppliers and partners must contain prohibitive standards of practices that are in non-compliance with the Code of Conduct, especially those related to anti-corruption, social responsibility, environmental, and diversity matters, and must include the requirement for a declaration of awareness and commitment to compliance with the standards established in these instruments.

All G-Inter suppliers and partners must formally sign the Commitment Term, declaring their compliance with the guidelines of the company's Code of Conduct, including anti-corruption, environmental, and labor rights policies.

### CONDUCT GUIDE FOR SUPPLIERS, PARTNERS, SERVICE PROVIDERS AND AGENTS

G-Inter expects all employees, staff, service providers, partners, suppliers, agents, and representatives to act ethically, with integrity, responsibly, and in compliance with applicable legislation and the guidelines of this Code of Conduct.

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Any practice involving corruption, bribery, fraud, money laundering, unfair competition, harassment, discrimination, racism, violence, child labor or labor analogous to slavery, as well as any violation of human rights, is expressly prohibited.

Gifts, hospitalities, or advantages may only be offered or received when of moderate value, legitimate institutional purpose, and in compliance with internal standards and applicable legislation.

The use of G-Inter's name, brand, image, or any identification may only occur with formal authorization and for legitimate professional purposes. Non-compliance with these guidelines may result in the application of disciplinary or contractual measures, including termination of the relationship or commercial relationship.

## **BLOCK 7 — FINANCIAL AND LEGAL CONTROLS**

### **COMMERCIAL AND FINANCIAL RECORDS**

G-Inter requires that its commercial and financial records and reports be prepared with the greatest possible precision regarding the accuracy and completeness of the information contained therein.

Collaborators and Representatives must ensure the accuracy and completeness of information relating to G-Inter's financial and commercial records. This obligation includes not only ensuring the accuracy of information in reports and commercial and financial records, but also: (i) ensuring that the recording and classification of commercial operations are carried out in the appropriate accounting period and correctly allocated to the appropriate departments and cost centers; (ii) ensuring that reports and records are prepared based on accurate and properly documented information; (iii) ensuring that payments made by G-Inter, for services rendered, are made to the natural or legal person who actually provided the goods or rendered the services.

### **TAXES AND CUSTOMS COSTS**

Due to global activities and the development of new markets, it is necessary to comply with the most diverse rules of foreign trade, tax and customs legislation. Compliance with tax and customs legal guidelines generates confidence with customers, financial institutions and the public. Irregularities can cause considerable financial losses to the company, severe damage to reputation and the responsible employee will also be subject to negative consequences.

G-Inter values and maintains its commercial responsibility in fulfilling tax and customs obligations. We expressly assume respect for national and international legal guidelines.

## **BLOCK 8 — IDENTITY AND IMAGE**

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## USE OF G-INTER UNIFORM, BRAND AND IMAGE

This item applies exclusively to G-Inter collaborators and staff, including employees, managers, directors and administrators. It does not extend to suppliers, partners, service providers, agents or any third parties, except when there is express authorization, formalized by contract or specific document.

The use of uniform, badge, identified clothing, as well as the name, brand, logo or visual identity of G-Inter, must occur solely and exclusively during authorized professional activities, always in compliance with this Code of Conduct, internal standards, corporate policies and applicable legislation.

It is expressly prohibited to use any G-Inter identification in situations that may compromise its image, reputation, credibility or institutional values, including, but not limited to:

- Involvement in fights, assaults or any acts of violence;
- Excessive consumption of alcoholic beverages or use of illicit drugs;
- Presence or participation in bars, nightclubs or environments incompatible with professional activity;
- Practices of discrimination, racism, prejudice, moral or sexual harassment;
- Involvement in theft, robbery, vandalism or any illicit conduct;
- Acts that cause damage to public or private property, destruction, graffiti or misuse of assets;
- Inadequate waste disposal, environmental pollution, littering in public areas or any action that disrespects environmental, urban and social coexistence standards.

The collaborator must maintain an ethical, responsible, professional and civic behavior, ensuring the proper use of the company's image and contributing to the preservation of the environment, property and good coexistence in society.

The use of G-Inter's brand, image, name or visual identity by third parties may only occur with formal, prior and express authorization from the company, duly documented, and such third parties must fully comply with the provisions of this Code of Conduct, as well as the standards, internal policies and institutional values of G-Inter, under penalty of application of applicable administrative, contractual and legal measures.

## BLOCK 9 — DEVIATION TREATMENT

### VIOLATIONS

Non-compliance with any of the provisions of this Code of Conduct will subject the offender to disciplinary sanctions, without prejudice against other sanctions authorized by law or contract.

### ETHICS AND COMPLIANCE COMMITTEE

G-Inter has an Ethics and Compliance Committee, whose objectives are to disseminate this Code and other company policies, clarify doubts and provide guidance on its compliance. The Ethics and Compliance Committee also has the responsibility to process and judge cases of violation of the Code and other company policies and to impose applicable disciplinary sanctions and penalties.

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## COMMUNICATION AND REPORTING CHANNELS

G-Inter provides a Single Channel for Reports and Manifestations, accessible anonymously through its institutional website, intended for receiving reports, communications, complaints, requests and manifestations in general, including for the exercise of rights provided for in the General Law for the Protection of Personal Data (LGPD).

The channel can be used by collaborators, employees, service providers, partners, suppliers, agents, customers, personal data holders and stakeholders, to register reports or related communications, including, but not limited to:

- violations of the Code of Conduct and internal policies;
- unethical, illegal or irregular conduct;
- customer complaints and service users;
- reports involving harassment, discrimination, racism or violence;
- operational, contractual or reputational irregularities;
- requests related to personal data protection and privacy.

The registration of occurrences is carried out in a completely anonymous manner, with an exclusive protocol being generated, which allows the reporter to monitor the progress, investigation and feedback directly through the channel itself, without need for identification.

The manifestations received will be submitted to a structured process of screening, analysis, investigation and response, conducted with impartiality, confidentiality and respect for the parties involved. The maximum period for return to the reporter and conclusion of the analysis is up to 15 (fifteen) calendar days, except in exceptional situations duly justified.

Protection against any form of retaliation to good-faith reporters is guaranteed. When irregularities are confirmed or non-conformities identified, G-Inter will adopt applicable corrective, disciplinary, contractual or legal measures.

## BLOCK 10 — CLOSING

### FINAL PROVISIONS

The Code shall remain in force indefinitely, and must be reviewed by the G-Inter Board of Directors at least every 2 (two) years. The conduct guidelines contained in this Code shall be brought to the attention of all Collaborators, Representatives and Partners.

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## RECEIPT, ACKNOWLEDGMENT AND COMMITMENT TERM WITH THE CODE OF CONDUCT

By means of this term, **I declare that I have received, read and had access** to the G-Inter Code of Conduct ("Code"), being aware of its content, purpose, scope and applicability.

I acknowledge that it is **my responsibility to know, understand, comply with and ensure** compliance with the guidelines, ethical principles, conduct standards and integrity policies established in this Code, applicable to all **collaborators, employees, managers, directors, administrators, service providers, partners, suppliers, agents, representatives and other third parties** who act on behalf, in the interest or for the benefit of G-Inter, regardless of the type of legal relationship existing.

I declare that I understand that the Code of Conduct applies throughout the duration of my professional, contractual or commercial relationship with G-Inter, as well as to activities carried out in its name, in its facilities, with clients, partners, public authorities or in any contexts related to its operations.

I also acknowledge that the **G-Inter Code of Conduct is permanently available for consultation on the company's institutional website, together with other corporate policies, standards and procedures**, committing myself to **consult it whenever necessary**, as well as to monitor any updates, revisions or additions.

I acknowledge that G-Inter **reserves the right to alter, revise, update, revoke or supplement** this Code, as well as its internal policies, standards and procedures, at any time, including without prior notice, and it is my responsibility to keep myself informed about any updates. Maintaining the relationship or connection with G-Inter implies **full acceptance** of the Code and its future revisions.

I further declare that **I commit to fully comply** with the Code of Conduct, G-Inter's internal policies and applicable legislation, including anti-corruption standards, personal data protection, human rights, labor, environmental and other regulations pertinent to the activities developed.

I declare that **I am not aware of any violations** of the Code of Conduct or applicable legislation and that, should I become aware of any evidence, suspicion or occurrence of violation, **I undertake to report it immediately** through G-Inter's Communication and Reporting Channels or to the Compliance Department, aware that anonymity, confidentiality and protection against retaliation are assured.

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name (legible): \_\_\_\_\_

CPF/CNPJ (when applicable): \_\_\_\_\_

Position / Relationship with G-Inter: \_\_\_\_\_

Signature: \_\_\_\_\_

Preparation	Revision	Version	Date	Approval
Daniela Acaui	Angela Santos	04	01/19/2026	Emerson Granero